

**MINUTES**  
**HUMAN RESOURCES COMMITTEE MEETING**  
**BOARD OF EDUCATION**  
**SLINGER SCHOOL DISTRICT**  
**March 18th, 2024**

Committee Members Present: Cherie Rhodes, Brenda Lighthizer, Roman Weninger, and Gary Feltz

Other Board Members Present: Heidi Lofy, Ken Strupp, and Jody Strupp

Administrators Present: Jim Curler, Kristi Brooks, Gail Recker, Karen Hug, and Patrick Armstrong

Others Present: 5 - staff and community members

1. Committee Chair, Cherie Rhodes, called the meeting to order at 6:00 PM.
2. The committee looked at salary plans for all categories and recommending moving with an average increase equal to the CPI=4.12.
  - a. Teachers increases were at 4.13 all other categories averaged 4.12
3. The committee looked at the maximum leave accumulation for the categories and decided that there is a discrepancy. They are moving forward a proposal to have all categories set at 90 days of leave accumulation.
4. The committee looked at our liquidated damages fee's for contract breaking. They decided to adjust and propose a new schedule. If you break a contract after the following dates you will be assessed a penalty:
  - a. June 15<sup>th</sup>= \$1000
  - b. July 1= \$2000
  - c. August 1= \$3000
5. The committee reviewed our Cash in Lieu policy and decided it was adequate.
6. The committee heard the districts move to hourly pay from annualized for support staff.
7. Rhodes adjourned the meeting at 6:57 PM.

Date Posted: 3/20/24